

## INTERNSHIPS POLICY: UNDERGRADUATE

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1. An undergraduate internship is a full-time work-based learning placement for which the student is awarded academic credit at FHEQ Level 6. These placements are supervised and provide work experience combined with reflective, academic study.
2. Credits are determined by 3-4 hours per week per credit of supervised work. This in turn represents 45-60 hours of work per credit per semester. The supervised work will be a blend of a limited number of contact hours with the University and workplace hours.
3. In Fall and Spring semesters, a longer-length internship with reduced weekly hours can only be taken alongside a maximum of eight additional credits. In the Summer semester, it is not recommended to overlap academic courses and an internship due to the intensive nature of summer academic courses.
4. The schedule of workplace hours is determined between the workplace and the Internship Office.
5. The Internship Programme is open to:
  - a. Undergraduates in good standing who have successfully completed 60 credits, including transfer credits, and,
  - b. Have achieved a minimum GPA of 3.0 from 60-74 completed credits, or
  - c. Have achieved a minimum GPA of 2.75 from 75 or more completed credits
  - d. For internships in Finance, Political Science and the World Internship Programme, the minimum GPA required is 3.0
  - e. For internships in Psychology the minimum GPA required is 3.2.
  - f. Have a clean disciplinary record.
6. Credit is awarded only after successful completion of all aspects of the course and is subject to the same external review and exam board procedures as all other academic credit.
7. A student can use up to 4 US/ 16 UK credits for the major at Level 6. Additional internship credit, up to 4 US/ 16 UK credits, would be used to fulfil elective credits at any level in line with the Credit Level Exception policy.
8. Students must also read and be aware of the responsibilities set out in the Internship Manual.
9. The internship is supervised and monitored by the workplace supervisor and a Richmond faculty member.

10. Students who wish to take an internship for credit must:
  - a. Complete an application, which should be sent to the Internship Office with a résumé/CV and two references from faculty to support the application;
  - b. The application must be signed by the student's Academic Advisor;
  - c. Students must also meet with a member of staff from the Internship Office.
11. Work placements are vetted and pre-approved by the Internship Office.
12. Students must apply for an internship by the published deadlines.
13. Students wishing to graduate at the end of the semester in which they register for an internship must ensure that they complete all assessment components by the final day of classes.

## VERSION MANAGEMENT

<b>Responsible Department: Office of the Provost</b>			
Approving body:			
Version no.	Key Changes	Date of approval	Date of effect
001		24 July 2018	28 August 2018
002	Removed reference to top-up degrees. Updated total credits which can be taken alongside the Internship.	24 June 2022	01 September 2022
003	Reworded section 6 from 'programme' to 'course'	May 2023	01 September 2023
		<b>Restricted access?</b> <i>Tick as appropriate</i> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	